



**REGIONAL
VICTORIANS
OF COLOUR**

Child Safety Statement

Regional Victorians of Colour is committed to upholding child safety throughout all our activities. We are committed to the safety, wellbeing, participation and empowerment of all children and young people.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures. We also adhere to legal and moral obligations to contact authorities when we are worried about a child's safety.

Regional Victorians of Colour is committed to preventing child abuse, identifying risks early and removing and reducing these risks. Regional Victorians of Colour has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers. We regularly train and educate our board members, staff and volunteers on child abuse risks.

We support and respect all children and are committed to:

- The cultural safety of Aboriginal children and their families
- The cultural safety of children and families from migrant and refugee backgrounds,
- Providing a safe environment for children and families with a disability
- Providing a safe environment for children and families who are same-sex attracted, intersex, non-binary and gender diverse.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.

If you have a concern about a child's safety, please contact Linto Thomas, Director of Community Engagement at 040 139 7129 or linto@regionalcolour.org.au or Andrea Wolf, Chair, at 0401 091 922 or andrea@regionalcolour.org.au

You can also get in touch with Linto if you'd like a copy of our Child Safety Policy or our Feedback and Complaints Policy.